

December 2005

**ANNUAL NOTICE TO PARTICIPANTS REGARDING FEDERALLY MANDATED
POST-MASTECTOMY RECONSTRUCTIVE SURGERY BENEFITS**

On October 21, 1998, President Clinton signed into law the Women's Health and Cancer Rights Act of 1998, which requires group health plans that cover mastectomies to provide certain post-mastectomy reconstructive surgery benefits and to inform you of the availability of these benefits.

Your Plan always covered mastectomies when medically necessary, and starting February 1, 1999 also began covering:

1. Reconstruction of the breast on which the mastectomy was performed;
2. Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
3. Prostheses and physical complications of all stages of mastectomy including lymphedemas.

Coverage for Breast Reconstruction and treating the physical complications of mastectomy are subject to deductibles and co-insurance limitations consistent with those for other medical benefits covered under the Plan.

Please call the Fund Office if you have any questions regarding your coverage.

Sincerely,

OPEIU LOCALS 30 & 537 HEALTH & WELFARE FUND