

MEMORANDUM

TO: O.P.E.I.U. Locals 30 & 537 Health & Welfare Fund Participants
FROM: Board of Trustees
DATE: January 1, 2005
RE: Summary of Material Modification to Major Medical Plan

The Trustees recently approved a change regarding authorization and delivery of certain prescription medications. An exclusion has been added to the medical benefits section in your Summary Plan Description (SPD) booklet dated January 1, 2004 (see limitations and exclusions on pages 33 through 37). ***This has been done to ensure that only the Express Scripts prescription program is used for prescribed medications.***

The new medical benefit exclusion which will follow the last exclusion in the SPD on page 37 and be exclusion number 58 (effective February 1, 2005) will read as follows:

“Outpatient prescription drugs and self-administered injectables.” The exclusion will then refer you to the Prescription Drug Benefits section starting on page 42.

Also effective February 1, 2005 will be a new program for Specialty medications. Due to the emergence of biotechnology agents to treat certain disease states that are high in costs and require the expertise and oversight by an industry leader in pharmacy benefit management (referred to as “Specialty” drugs), the Trustees approved an Express Scripts program that coordinates the authorization and delivery of these Specialty medications through its subsidiary CuraScript Pharmacy. ***This new part of the overall prescription benefit program applies to Specialty drugs (primarily self-injectables) only. Normal medications should continue through the Express Scripts retail or mail order programs.*** The first Specialty injectable on or after February 1, 2005 should be filled

through Express Scripts but after that the CuraScript program must be used for that same medication. Once CuraScript identifies your having received a Specialty medication through an Express Scripts network pharmacy, they will correspond with you to help you transfer into this new program.

Through CuraScript, medication and supplies necessary for administration will be delivered to your home or your doctor's office within 72 hours after receipt of a prescription requiring no additional information from the physician to process the order or within 24 hours prior to the next injection date.

This program provides access to a staff of pharmacists, nurses and patient care coordinators who are specialists on the Specialty Injectable medications provided and the conditions those medications treat. Also available is educational support or home instruction information. Ancillary supplies such as syringes and needles are provided at no charge.

We have attached a current CuraScript list of Specialty Drugs (this list is subject to change and from time to time may include drugs that are not covered by the Major Medical Plan). If you happen to identify a medication on this list that you are currently taking you should expect notification from CuraScript after your first Specialty medication filled on or after February 1, 2005 through an Express Scripts network pharmacy. The CuraScript phone number is (866) 848-9870 should you or your physician wish to speak directly with a CuraScript pharmacist.

Please keep this notice with your SPD. You might also wish to supply a copy of this notice (with the enclosure) to your physician if you think you might be affected by this program.

If you have any questions about these changes effective February 1, 2005 we invite you to call the Trust Fund Office at (213) 381-5934. Other phone numbers available to you are (800) 206-4005 for the Express Scripts customer service department or you can call the Express Scripts Pharmacy Help Desk at (800) 235-4357.

Enclosure

CURASCRIP SPECIALTY DRUG LIST

ACTHAR	CYTOXAN	GENOTROPIN	NEUMEGA	REPRONEX
ADRUCIL	DDAVP	GEREF	NEUPOGEN	RHOGAM
ADVATE	DELATESTRYL	GONAL-F	NIPENT	RIBAVIRIN
ALDURAZYME	DELESTROGEN	HALDOL	NORDITROPIN	RIMSO-50
ALFERON	DEPO-ESTRADIOL	HELIXATE	NOVANTRONE	RISPERDAL CONSTA
ALIMTA	DEPO-PROVERA	HEMOFIL	NOVAREL	RITUXAN
ALKERAN	DEPO-TESTADIOL	HERCEPTIN	NOVOSEVEN	ROCEPHIN
ALOXI	DEPO-TESTOSTERONE	HUMATE-P	NUTROPIN	ROFERON-A
ALPHANATE	DESFERAL	HUMATROPE	ONCASPAR	SAIZEN
ALPHANINE	DOXIL	HUMEGON	ONTAK	SANDIMMUNE
AMEVIVE	EDEX	HUMIRA	ONXOL	SANDOSTATIN
ANTAGON	ELIGARD	HYALGAN	OVIDREL	SENSIPAR
ANZEMET	ELLENC	HYCAMTIN	PACLITAXEL	SEROSTIM
ARANESP	ELOXATIN	IFEX	PAMIDRONATE	SOMAVERT
AREZIA	ELSPAR	IMITREX	PANGLOBULIN	SUPARTZ
ARIXTRA	ENBREL	INFERGEN	PARAPLATIN	SYNAREL
AUTOPLEX	ENGERIX	INTRON A	PEGASYS	SYNVISC
AVASTIN	EPOGEN	IVEEGAM	PEG-INTRON	TAXOTERE
AVONEX	ERBITUX	KINERET	PERGONAL	THALOMID
BAYHEP B	ETHYOL	KOATE-DVI	PLENAXIS	THERACYS
BAYRHO-D	ETOPOPHOS	KOGENATE	POLYGAM	THYROGEN
BEBULIN	ETOPOSIDE	KYTRIL	PREGNYL	TICE
BENEFIX	FABRAZYME	LEUKINE	PROCRIT	TOBI
BETASERON	FACTREL	LEUSTATIN	PROFASI	VELCADE
BICILLIN	FEIBA	LOVENOX	PROFILNINE	VENOGLOBULIN-S
BICNU	FERTINEX	LUPRON	PROGESTERONE	WINRHO
BOTOX	FLUDARA	LUPRON DEPOT	PROLEUKIN	XOLAIR
BRAVELLE	FOLLISTIM	LUPRON DEPOT-PED	PROLIXIN	ZANOSAR
CALCIJEX	FORTAZ	MESNEX	PROPLEX	ZAVESCA
CALCIMAR	FORTEO	MONARC-M	PROTROPIN	ZINECARD
CAMPATH	FRAGMIN	MONOCLATE-P	PULMOZYME	ZOFRAN
CAMPTOSAR	FUDR	MONONINE	RAPTIVA	ZOLADEX
CARIMUNE	FUZEON	MUSTARGEN	REBETOL	ZOMETA
CAVERJECT	GAMIMUNE	MYLOTARG	REBETRON	ZORBTIVE
CEREZYME	GAMMAGARD	MYOBLOC	REBIF	
CETROTIDE	GAMMAR-P	NABI-HB	RECOMBINATE	
COPAXONE	GAMUNEX	NAVELBINE	REFACTO	
COPEGUS	GEMZAR	NEULASTA	REMICADE	

Please Note: The drug list is provided as a guide and is updated periodically based on information from Express Scripts. For precise details related to your specialty drug benefit, please call CuraScript customer service at 866.848.9870.